



Riverbend Malt House, a leader in the craft malting industry and Asheville's only craft malt house, is excited to announce an opening for an Engineering Technician. This is a new position that the company is adding to account for needs as we continue to grow.

Malted grains are the backbone of the craft fermented beverages that have become a staple in the brewing and distilling markets. Quality malted barley, wheat, rye, oats and corn make craft beers and distilled spirits more exciting by imparting a unique and sought after flavor in the finished product. Riverbend enjoys supplying many local and regional fermenters with the artisanal ingredients they need to make the products we enjoy.

The **Engineering Technician** will report directly to the VP of Engineering and Production.

Duties and Responsibilities:

- Complete process and facility improvement projects from the conceptual and design stages through fabrication, implementation, maintenance plans and training of production team members on the new process.
- Document new or improved processes in SOP (standard operating procedure) format to aid in training and development.
- Perform preventative maintenance on equipment around the malt house, generally including mechanical, electrical and plumbing systems.
- Maintain an inventory of spare parts and consumables for use on PM activities.
- Prepare and format batch data from a PLC program for use in batch production analysis.
- Assist in training new production team members on the proper use of tools and equipment.
- Assist in day to day production needs when necessary:
 - Loading and unloading malting vessels to start or complete batches
 - Operate seed cleaning equipment to process finished product
 - Operate packaging equipment
 - Operate grain milling equipment
 - Oversee small malt batches running through a custom grain smoker
 - Other malt house activities that may be required

Desired Competencies:

- Associate's degree in Engineering Technology desired.
- A strong mechanical aptitude.
- Experience working with woodworking, metal working, electrical and plumbing tools.
- An understanding of PLC's and computers including basic spreadsheets and word processing.
- A proven capability to solve problems and build things with your hands. Ingenuity is key.
- CAD experience, either 2D AutoCAD or 3D software capable.
- Experience driving/operating a forklift.
- A history of working in an industrial, manufacturing environment.

Position Requirements:

- 40 hours per week, Monday through Friday, 8am to 5pm.
- Must be at least 21 years of age.
- Must have a valid driver's license.
- Strong observational skills and attention to detail.
- Ability and desire to learn quickly on the job.
- Weekend availability required on occasion.
- Must be prepared to spend much of the day standing, walking, climbing ladders, crouching and entering confined spaces utilizing proper safety protocol.
- Must be able to lift 50 pound bags of grain on a repeated basis.
- Ability to work in environments that are hot, dusty and loud (with proper PPE).
- Team player with a positive attitude.

Compensation and benefits:

- Starting pay: \$16.00/hour
- Health care insurance commencing day 1; 100% of employee premiums paid by company.
- Paid holidays, vacation and paid time off.

Please submit a resume with a cover letter describing why you are interested in being considered for this position to Adam Demchak at adam@riverbendmalt.com

Riverbend Malt House is an Equal Opportunity Employer.